

**NATIONAL PERSONAL
TRAINING INSTITUTE®**

NPTI Tampa

2020-2021

**Campus Safety and Security Report
Including Emergency Preparedness Guidelines**

A Shared Commitment to a Safe School

Thank you for taking the time to review this year's annual crime report. This report will provide you with important information about safety both on and off campus. When you review the statistics, you will notice that NPTI Tampa is a relatively safe campus, which is due to the collaborative efforts of our staff, faculty and students.

As in any neighborhood, it is important that all students, faculty and staff realize that they should take every possible precaution to prevent assault and crime against themselves and others. The administration of NPTI Tampa recognizes that our campus is a part of the community, and we experience the risks and threats of society as a whole.

NPTI Tampa has established programs and systems involving personnel and procedural methods, in order to provide as safe and secure an environment on campus as possible. The school provides information and assistance on self-protection to students. However, each individual must also take action to utilize those crime prevention techniques that can help lessen their vulnerability to crime.

The information provided in this annual report is designed to inform, advise and alert campus occupants about NPTI Tampa's policies and procedures on crime awareness and reporting. As members of the school community, each of us has a role in keeping our campus safe.

NPTI Tampa asks that all students, staff members and employees immediately report any suspicious individuals or activity.

Regardless of your association with the school, please feel free to directly contact me with any questions, concerns, or comments.

Pat Sherman
President

The National Personal Training Institute of Tampa provides campus safety and security information for its school via this report. This information is provided in accordance with the Clery Act, the Jeanne Clery Disclosure of Campus Security Policy, and Campus Crime Statistics Act.

The Jeanne Clery Act requires the University to gather statistical data on specific offenses that occur in specific geographical areas. Attempts are classified as offenses. These offenses are:

A. Criminal Homicide

1. Murder and Non-negligent manslaughter
2. Negligent manslaughter

B. Sex Assault

1. Rape
2. Fondling
3. Incest
4. Statutory Rape

C. Robbery

D. Aggravated Assault

E. Burglary

F. Motor Vehicle Theft

G. Arson

H. Domestic Violence

I. Dating Violence

J. Stalking

The school must also report statistics for the following categories of arrests or referrals for disciplinary action (if an arrest was not made):

A. Liquor Law Violations

B. Drug Law Violations

C. Illegal Weapons Possession

Hate crimes must be reported by category of prejudice, including race, gender, religion, sexual orientation, ethnicity, national origin, gender identity, and disability. Statistics are also required for four additional crime categories if the crime committed is classified as a hate crime:

A. Larceny/Theft

B. Simple Assault

C. Intimidation

D. Destruction/Damage/Vandalism of Property

In addition, the school must report the location of each of the offenses listed above. The Clery Act geographical reporting definitions are:

A. Campus:

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institutions educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in paragraph (a) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

B. Non-Campus Building or Property

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

C. Public Property All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

This report includes statistics for the previous three years, concerning reported crimes that occurred on-campus and on public property within or immediately adjacent to and accessible from the campuses. The report also includes institutional policies concerning campus security and safety. The data was collected from the Winter Park Police Department, as well as from internal school records by the school director. NPTI-Tampa does not employ security personnel, but all on-site staff may be considered campus security authorities.

The NPTI Tampa Crime Report is distributed to students, faculty and staff via <https://nptiflorida.edu/wp-content/uploads/2019/04/Tampa-Campus-Safety-and-Security-Report.pdf>. A copy of the report may also be obtained by contacting the school director.

Annual Fire Safety Report and Missing Student Policy

NPTI Tampa is a nonresidential institution of higher education. Therefore, NPTI Tampa is not required to maintain a fire safety report or to have a missing student policy.

Crime Prevention and Safety Initiatives

NPTI Tampa students and staff must assume responsibility for their own personal safety and the security of their personal property. The following precautions help provide guidance:

- Avoid walking alone at night
- Carry only small amounts of cash
- Never leave valuables unattended
- Check the back seats of your car before you get in
- Never take personal safety and security for granted
- Close windows and lock doors when leaving your car
- Keep a record of serial numbers for laptops, electronic devices, etc.
- Report all suspicious activity to an NPTI Tampa staff member immediately
- Do not leave valuables in your car, especially if they can be easily noticed

Crime Alert Notices

A crime alert may be issued by the school director to assist in gathering information, to inform the campus community of criminal or suspicious activity or crime trends and to facilitate crime prevention. They are distributed to the campus community via group email.

Timely Warnings

When the school director or his/her designee, in conjunction with the Hillsborough County Police Department, determine that a crime represents a serious or continuing threat to students and employees, a crime alert will be sent to students and staff.

The Clery Act requires NPTI Tampa to issue timely warnings for serious crimes such as murder, robbery, aggravated assault, burglary, motor vehicle theft, rape and certain hate crimes if the crime occurred on campus, on property owned or controlled by the school or on public property that is immediately adjacent to campus.

The school director or his/her designate will determine on a case by case basis whether a timely warning will be issued via a crime alert. Timely warnings will generally contain the following information:

- Suspect(s)
- Date and time of issue
- Location of the incident
- Specific safety response
- Date and time of the incident
- Type of criminal activity reported
- A brief description of the offense
- Police and emergency telephone numbers

Emergency Notification

An emergency notification is different than a timely warning or crime alert. Emergency notifications will be issued immediately upon confirmation that any significant emergency or dangerous situation exists that involves the immediate threat to the health or safety of students or employees on campus. An emergency notification will be issued via email. Emergency notifications are typically more immediate, shorter and contain less information than timely warnings due to the fast-evolving nature of emergency situations. Updates or follow-ups to emergency notifications will be given as necessary when information becomes available. An emergency notification may also serve as a timely warning depending on the circumstances and the information available.

NPTI Tampa will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or otherwise mitigate the emergency.

Emergency Response and Evacuation Procedures

The following procedures are utilized when the school director or other designated campus security authority is notified about a potentially serious situation that affects the NPTI Tampa campus, its students or its faculty and staff:

- Perceived fire, medical or criminal activity
 - Call emergency response at 911
- Minor medical situations
 - Handle in the manner deemed most appropriate by the first responder. First Aid kits are located in the Director's office, if required.
- Other non-specified emergencies not automatically requiring a call to 911 (electrical issues, gas leaks etc.)
 - The security authority will contact the appropriate agency and the school director.

All incidents should be reported to the school director as soon as possible. Employees or students who are injured at NPTI Tampa are required to report the injury to the school director within 24 hours of the occurrence.

The school director or his/her designee will send an "All Clear" message when the situation is over, if applicable. Information will not be shared with the campus community when the Winter Park Police Department, in conjunction with the school director or designee, determine that doing so would compromise the efforts of assisting those in peril.

Additional means of providing on-going information concerning a potential life safety situation and its resolution include:

- Local Media
- Emails to students, faculty and staff at the involved campuses
- Communication with the Winter Park Police Department

The veracity of student email addresses is confirmed and tested during a student's enrollment through the review of initial student enrollment paperwork and via on-going e-mails sent to all students.

Evacuation Plan

Evacuation routes and directional equipment are provided in accordance with any existing local fire and city ordinances and all personnel are instructed to become familiar with them at new students or staff orientations. In the case of an evacuation:

- Exit through the door nearest you
- Meet at the south end of the parking lot
- Staff in attendance will determine if all have safely evacuated the building.
- Report the situation to the school or on-site director who will then coordinate with emergency response units

Emergency Procedures - Lockdown Procedures

If there is a need to restrict access to a specific area on the campus as a precaution or a protective measure, please follow these steps:

- Remain calm and communicate with others in a clear and concise manner. Tell others exactly what the situation is and what you need them to do.
- Faculty, Staff or Management personnel will lock all the exterior doors to the building. Remain in classrooms or offices. If you are in a common area, stay away from windows and all doors (solid and glass).
- Do not allow access once the doors are locked, as this will compromise the safety of those inside. Do not allow anyone to talk their way inside, as they may be the suspect or they are being coerced by the suspect, outside of your view.
- Wait for further instructions and do not allow anyone to leave until NPTI Management personnel or other Emergency Responders releases the building/give an "ALL CLEAR" signal or message.

Individuals, who may be on the outside of buildings during a lockout of all campus buildings, should move away from the affected area (indicated by the presence of emergency personnel and equipment).

Hurricane Plan

In the event a hurricane threatens the Tampa area, NPTI's Management Personnel will activate the Hurricane Plan. Based upon a storm's intensity and predicted point of landfall, NPTI will decide about the cancellation of classes and whether students will be permitted to remain on campus or be ordered to evacuate.

In most cases, NPTI Tampa will align with Hillsborough County Public Schools in determining the need to close the campus during a hurricane and when the school will reopen once the hurricane has passed. Students will be notified by text and email for all emergencies. Up to date information will also be posted on the NPTI Florida Facebook Page.

Crime Geographic Definitions per the Clery Act

On Campus

- Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-Campus Building or Property

- Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property

- All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Key Terms and Definitions

Consent – means intelligent, knowing, and voluntary consent and does not include coerced submission. Consent shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender. Effective consent is the basis of the analysis applied to unwelcome sexual contact. Lack of consent is the critical factor in any incident of sexual misconduct. NPTI Tampa further defines "Consent" to mean:

- Consent is informed, freely and actively given and requires clear communication between all persons involved in the sexual encounter.
- Consent is active, not passive. Consent can be communicated verbally or by actions. But in whatever way consent is communicated, it must be mutually understandable. Silence, in and of itself, cannot be interpreted as consent.
- It is the responsibility of the initiator of sexual contact to make sure they understand fully what the person with whom they are involved wants and does not want sexually.
- Consent to one form of sexual activity does not imply consent to other forms of sexual activity.
- Previous relationships or consent does not imply consent to future sexual acts.
- Consent cannot be procured by use of physical force, compelling threats, intimidating behavior, or coercion. Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another.
- Effective consent cannot be given by minors, mentally disabled individuals or person's incapacitated as a result of drugs or alcohol.
- If you have sexual activity with someone you know to be, or should know to be, mentally or physically incapacitated (by alcohol or other drug use, unconsciousness or blackout), you are in violation of this policy.

- Incapacitation is a state where one cannot make a rational, reasonable decision because they lack the ability to understand the who, what, when, where, why or how of their sexual interaction.
- This policy also covers someone whose incapacity results from mental disability, sleep, involuntary physical restraint, or from the taking of a so called “date rape” drug. Possession, use and/or distribution of any of these substances, including but not limited to Rohypnol, Ketomine, GHB, Burundanga, etc. is prohibited, and administering one of these drugs to another person for the purpose of inducing incapacity is a violation of this policy and applicable state laws.

Dating Violence – means violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature.

Domestic Violence – means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.

Sexual Assault - means an offense classified as a forcible or non-forcible sex offense as defined under the Federal Bureau of Investigation’s Uniform Crime Reporting Program. It includes any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Stalking – according to the Violence Against Women Act (VAWA), stalking means “engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for his or her safety or the safety of others; or
- suffer substantial emotional distress.

Various courts have ruled that inappropriate Facebook or Twitter posts may be considered cyberstalking.

Definitions of Reportable Crimes

Criminal Homicide

- Murder and non-negligent manslaughter. The willful (non-negligent) killing of one human being by another
- Negligent manslaughter. The killing of another person through gross negligence

Forcible Sex Offenses

- Forcible rape. The carnal knowledge of a person, forcibly and/or against that person’s will; or not forcibly or against the person’s will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity (or because of his or her youth)
- Forcible sodomy. Oral or anal sexual intercourse with another person, forcibly and/or against that person’s will; or not forcibly against the person’s will where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity

- Sexual assault with an object. The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body or another person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her youth or because of her or her temporary or permanent mental or physical capacity
- Forcible fondling. The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity

Non-forcible sex offenses

- Incest. Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law
- Statutory rape. Non-forcible sexual intercourse with a person who is under the statutory age of consent

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear

Aggravated assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned acts

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding

Hate Crimes

Crimes that manifest evidence the victim was intentionally selected because of the victim's bias as described by the Hate Crimes Statistics Act and Campus Safety Act. Categories of bias are:

- **Race.** A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind
- **Gender.** A preformed negative opinion or attitude toward a group of persons because those persons are male or female. Gender bias is also a Clery Act specific term, not found in the FBI's Hate Crime Data Collection Guidelines

- **Religion.** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being
- **Sexual orientation.** A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex
- **Ethnicity/national origin.** A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and traditions
- **Disability.** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness

Weapon Law Violations

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts

Drug Abuse Violations

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotics drugs. The relevant substances include; opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana, synthetic narcotics (Demerol, methadone); and dangerous nonnarcotic drugs (barbiturates, Benzedrine.).

Liquor Law Violations

The violation of state and local laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using vehicles for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities.

Reporting Crimes

NPTI Tampa encourages accurate and prompt reporting of all crimes to either the school director or any on-site staff member. All criminal activity and/or emergencies, including sexual assault, should be reported immediately to the school director or any available staff member. All crimes reported to these persons will be kept confidential to the extent of the law and the school director will notify the proper authorities. Report all emergencies involving a crime in process, a medical emergency, and/or fire to 911 immediately. After calling 911, contact the school director or any available staff member.

Tampa Campus

- On-Campus contact number
 - Director: 813-374-2017
- Off-campus contact numbers
 - Emergency: 911
 - Hillsborough County Police Department: 813-247-8200

Confidentiality Statement

NPTI Tampa may not promise confidentiality to those who report crimes to anyone on campus. Due to the public records law, NPTI Tampa does not have a policy that permits the confidential reporting of crimes for inclusion in the annual crime statistics report.

Campus Access

NPTI Tampa campus facilities are for the use of current students, prospective students attending an open house or an individual appointment to tour the school, and employees only.

Drug and Alcohol Policies

Information related to the school's policies on drug and alcohol use and abuse may be found at: <https://nptiflorida.edu/wp-content/uploads/2017/05/Orlando-Drug-and-Alcohol-Abuse.pdf>

Sexual Assault Prevention Policies

School employees and students are expected to abide by all local, state, and federal criminal laws as related to sexual assault and sexual harassment. Student conduct policies require that students not engage in any sexual harassment on school premises. Sexual harassment is defined as unwelcome advances, requests for sexual favor, or other verbal, visual, or physical actions of a sexual nature.

Criminal Sanctions/Disciplinary Actions

The state of Florida provides legal definitions and categories for sexual offenses. These include sexual assault, sexual contact, sexual conduct, public indecency, voyeurism, sexual imposition, gross sexual imposition, sexual battery and rape. In addition to criminal sanctions and possible liability under such laws, acts of sexual assault and non- consensual sexual contact will subject a student to institutional disciplinary action. Violation of school policies for students may result in written reprimand, suspension, probation or dismissal and employees will be subject to warning, suspension or termination from employment.

Seeking Assistance

If you are a victim of a sexual assault on the campus of NPTI Tampa, you should:

- Call 911
- Get to a safe place
- Notify the school director or any available staff member
- Get medical assistance and maintain evidence
- Get Emotional Support/Crisis Intervention
- File a police report with the local police.

Students can receive assistance from:

- On-Campus contact number
 - Director: 813-374-2017
 - Hillsborough County Police Department: 813-247-8200

Off-campus sexual assaults should be reported to the local police emergency line at 911.

Academic Issues

Sexual assaults can affect a victim's academic performance. Students may seek assistance with academic issues by speaking with the school director.

Legal Issues

The student who states that a sex offense has occurred has the right to pursue prosecution in a court of law. Even if a victim initially chooses not to prosecute, it can be helpful to report an assault to police immediately and to seek medical care so that prosecution can be pursued at a later date if the victim so chooses. A sexual assault reported to school staff member will be reported to the local police.

Registered Sex Offenders

Students may find information regarding registered sex offenders at <http://www.nsopw.gov>. Students may also contact the local police department or the regional state police for information regarding sexual predators.

Anti-Harassment Policy

It is the policy of NPTI Tampa that all students, employees and visitors enjoy a positive, respectful and productive learning and work environment that is free from behavior, actions, or language constituting harassment, including sexual harassment while on school or related property during school or related events. NPTI Tampa will not tolerate harassment among its faculty, staff, or student body or by persons conducting business with or visiting the school. Any employee found to have engaged in harassment will be subject to disciplinary action up to and including dismissal. If an employee is subject to harassment or witnessed harassment, he or she should report it immediately to the Director.

Reporting

Any employee or student who becomes aware of, or believes that he or she has witnessed an incident of harassment, violent or threatening behavior, or who is the recipient of harassment, violent or threatening behavior, should immediately report such incident(s) to an available staff member. If the employee or student believes that someone may be in imminent danger or if the incident in question has resulted in anyone being physically harmed, the employee or student should immediately contact local emergency response by dialing 911.

Safety Orientation

All students will review this document and receive a Student Safety Orientation on the first day of class. All faculty and staff have reviewed this document and receive regular training in Campus Safety procedures.

Crime Statistics

Campus Safety and Security Report 2019 Tampa Location – National Personal Training Institute

Offense	On Campus 2019	Off Campus 2019	On Campus 2020	Off Campus 2020
Murder/Manslaughter	0	0	0	0
Manslaughter by negligence	0	0	0	0
Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Hate Crimes				
Murder/Manslaughter	0	0	0	0
Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Simple Assault	0	0	0	0
Larceny-theft	0	0	0	0
Intimidation	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0
VAWA Offenses				
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0
Arrests and Disciplinary Actions				
Weapons: Carrying, possessing, etc	0	0	0	0
Drug abuse violations	0	0	0	0
Liquor Law Violations	0	0	0	0
Unfounded Crimes				
Total Unfounded Crimes	0	0	0	0